In an attempt to ensure a safe and healthy environment for conference attendees, reduce the spread of COVID-19, and be in compliance with all current and possible future federal and local requirements, all attendees at EASFAA's 2022 "B'MORE in Baltimore" Conference must be fully vaccinated against COVID-19 at least 14 days prior to the start of the event in order to attend. This is not meant as an association position on universal vaccine mandates, but rather a hedge against the reality of ongoing and rapidly changing local and federal requirements that could impede us from having any in-person event. Attendees should be prepared to show proof of vaccination at the event in the form of a vaccination card or photo of their vaccination card.

We understand that requiring a vaccination may preclude some individuals from attending the event. This is regrettable, and we hope we are well beyond this situation for future in-person events, but for this year we are planning to go the most conservative route to reduce the possibility of COVID transmission, mitigate concerns among attendees, and reduce complexity for on-site staff members. Conference Committee staff are also fully vaccinated. You may read below about additional safety measures we will be taking.

Please note: If you are registering on someone else's behalf, you will need to know their vaccination status in order to register them as they will be required to show proof of vaccination on-site if requested.

- We will follow protocols issued by the U.S. Center for Disease Control and Prevention and Baltimore Mayor Brandon M. Scott. At present, <u>guidance issued by local</u> <u>government</u> stipulates "all residents and visitors must wear a mask indoors regardless of whether you are vaccinated".
- If you are symptomatic at the time of the event, or have been exposed to someone who has recently contracted COVID-19, please do not attend.
- Conference rooms will be arranged to allow for more social distancing between seats

Upon checking in on-site at the registration desk, attendees will be able to select a button to pin to their conference lanyard (red, yellow, or green) to indicate their comfortability with socializing, with green indicating they are comfortable with normal contact and close conversations, yellow indicating their preference for minimal contact (think fistbumps versus hugs or handshakes), and red indicating their preference that other attendees maintain a distance of six-feet-away, as possible.

Duty to Self-Monitor

Participants and volunteers agree to self-monitor for signs and symptoms of COVID-19 (symptoms typically include fever, cough, and shortness of breath) and, contact EASFAA at conference@easfaa.org if he/she experiences symptoms of COVID-19 within 14 days after participating or volunteering with EASFAA.

Assumption of Risk

I acknowledge and understand the following:

1. Participation includes possible exposure to and illness from infectious diseases including but not limited to COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist and;

2. I knowingly and freely assume all such risks related to illness and infectious diseases, such as COVID- 19, even if arising from the negligence or fault of the Released Parties.

Cancellation Due to Illness or Potential COVID Symptoms

If you experience any of the symptoms listed below in the 14 days leading up to, or during, the conference, or you have been in contact with someone who has recently contracted COVID-19, we ask that you not attend. Please send an email to <u>conference@easfaa.org</u> indicating your cancellation due to COVID. You will be issued a full refund. We thank you for your dedication to helping prevent any potential spread and to keeping other conference attendees and staff safe.

Fever or chills

Cough

Shortness of breath or difficulty breathing

Fatigue

Muscle or body aches

Headache

New loss of taste or smell

Sore throat

Congestion or runny nose

Nausea or vomiting

Diarrhea