Information About You!
Please answer the following questions to help us understand who is filling out this survey!
1. Name (Optional)
2. Email Address (Optional)
* 3. Where do you currently work?
Four- year college or university
Two year college
Technical or Trade School
Graduate School
Financial Aid partner, lender, association, state agency, or other entity
* 4. State Your Institution Is Located In
Connecticut
O Delaware
District of Columbia
Maine
Maryland
Massachusetts
New Hampshire
New Jersey
New York
Pennsylvania
Puerto Rico
Rhode Island
Vermont
Other (please specify)

* 5. How many years have you been in the financial aid profession?
Less than one year
1-5 years
6-10 years
11-20 years
More than 20 years
* 6. Please indicate the number of years you have been a member in your state association.
Less than 1 year
1 -5 years
6-10 years
11-20 years
More than 20 years
Not a Member
* 7. Please indicate the number of years you have been a member in EASFAA.
Less than 1 year
1-5 years
6-10 years
11-20 years
More than 20 years
Not a Member
* 8. Please indicate the number of years you have been a member in NASFAA.
Less than 1 year
1-5 years
6-10 years
More than 20 years
Not a Member

Vice President/Assistant Vice President/Associate Vice President/Dean  Director  Assistant Director  Counselor  Financial Aid Technical Staff  Administrative Assistant  Other (please specify)  LD. EASFAA is always seeking individuals that are willing to help us achieve our goals, strategies and tact or make us all successful. If you provided your contact information above, please click here if you would like contacted about these opportunities.  Please contact mel	Director  Associate Director  Assistant Director  Counselor  Financial Aid Technical Staff  Administrative Assistant  Other (please specify)  Director  Counselor  Financial Aid Technical Staff  Administrative Assistant  Other (please specify)  Director  Counselor  Financial Aid Technical Staff  Administrative Assistant  Other (please specify)  Counselor  Financial Aid Technical Staff  Administrative Assistant  Other (please specify)  Counselor  Financial Aid Technical Staff  Administrative Assistant  Other (please specify)  Counselor  Financial Aid Technical Staff  Administrative Assistant  Other (please specify)  Counselor  Financial Aid Technical Staff  Administrative Assistant  Other (please specify)	
Associate Director Assistant Director Counselor Financial Aid Technical Staff Administrative Assistant Other (please specify)  10. EASFAA is always seeking individuals that are willing to help us achieve our goals, strategies and tact or make us all successful. If you provided your contact information above, please click here if you would like contacted about these opportunities.	Associate Director  Assistant Director  Counselor  Financial Aid Technical Staff  Administrative Assistant  Other (please specify)  D. EASFAA is always seeking individuals that are willing to help us achieve our goals, strategies make us all successful. If you provided your contact information above, please click here if you e contacted about these opportunities.	
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Please contact me!	Please contact me!	

Copy of EASFAA Strategic Plan Survey
More About EASFAA and How You Interact With Us
Help us understand how you currently interact with EASFAA.

Αı	nnual Conference
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D	versity and Inclusion
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* 13. What can EASFAA provide that you are not currently receiving from your state association or NASFAA?
The state and national associations meet all of my professional needs
I still have a need for
14. What are the top challenges facing your office, college, and/or students?
15. What can EASFAA do to help mitigate these challenges?
16. Please list up to 4 things that you would like to see EASFAA accomplish that would support you, your
goals, and/or your students' goals OR provide additional feedback to EASFAA leadership.

We'd love to hear more about your thoughts on training topics within EASFAA.  * 17. Would you be interested in any of the following topics for upcoming trainings (check all that apply)  Developing your leadership style  Giving feedback-how to have tough conversations  Developing office culture  Using data to assess process efficiency  Transitioning from support staff to leadership-the good & the bad  Federal Relations/Advocacy
Developing your leadership style Giving feedback-how to have tough conversations Developing office culture Using data to assess process efficiency Transitioning from support staff to leadership-the good & the bad
Giving feedback-how to have tough conversations  Developing office culture  Using data to assess process efficiency  Transitioning from support staff to leadership-the good & the bad
Developing office culture  Using data to assess process efficiency  Transitioning from support staff to leadership-the good & the bad
Using data to assess process efficiency  Transitioning from support staff to leadership-the good & the bad
Transitioning from support staff to leadership-the good & the bad
Federal Relations/Advocacy
<del></del>
Career Coaching
Credentials
Diversity, Equity, and Inclusion
Not at this time
* 19. What is your preferred method of training?
Conferences
Webinars  Cassians provided by state associations
Sessions provided by state associations  In parson Sessions
In-person Sessions
20. In what areas does EASFAA need to improve their training or programming options?

#### Conferences in the Future

As we look forward, it's important that we collect information on how you want to participate in conferences in the coming years.

* 21. Are you ready to go back to an in-person conference?  Yes  No  Maybe  * 22. Assuming standard costs, is your institution budgeting for sending staff to the 2022 EASFAA Conference (May 15-18, 2022) in Baltimore?  Yes  No  I don't have information on this  * 23. If Yes above, how many staff members do you believe your institution will send to the full conference?  1	nferences in the coming years.
No Maybe  * 22. Assuming standard costs, is your institution budgeting for sending staff to the 2022 EASFAA Conference (May 15-18, 2022) in Baltimore?  Yes  No I don't have information on this  * 23. If Yes above, how many staff members do you believe your institution will send to the full conference?  1 10+ 2-4 Unknown 5-9  * 24. If your institution is 2 hours or less away; would you be interested in attending a full one day agenda?  Yes  No Maybe Not Applicable  25. If Yes above, how many staff members do you believe your institution will send?  1 2-4 5-9	* 21. Are you ready to go back to an in-person conference?
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No     I don't have information on this  * 23. If Yes above, how many staff members do you believe your institution will send to the full conference?  1	
* 23. If Yes above, how many staff members do you believe your institution will send to the full conference?  1	Yes
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Maybe Not Applicable  25. If Yes above, how many staff members do you believe your institution will send?  1 2-4 5-9	Yes
Not Applicable  25. If Yes above, how many staff members do you believe your institution will send?  1 2-4 5-9	○ No
25. If Yes above, how many staff members do you believe your institution will send?  1 2-4 5-9	Maybe
1 2-4 5-9	Not Applicable
2-4 5-9	25. If Yes above, how many staff members do you believe your institution will send?
5-9	<u> </u>
<u> </u>	5-9
	<u> </u>

day and the ot	ner half another day with the same agenda would you?
Yes	
O No	
Maybe	
Not applica	ble
* 27. As you kr the time of yea	now, the EASFAA conference is traditionally held in May. Please let us know your thoughts on r.
Works well	with my schedule
O I can make	it work
EASFAA sh	ould reconsider the timeframe
* 28. If EASFA	A were to reconsider the conference month, what month would you suggest?
February	
March	
April	
November	

### Mentoring

Help us understand more about our members' need and/or desire for a mentoring program!

* 29. Would you participate in a mentoring program offered by EASFAA?  Yes  No
* 30. Would you be willing to participate as a Mentor/Coach/Ambassador for industry colleagues?  Yes  No
* 31. Would you be interested in being a mentee or connecting with experienced industry colleague(s)?  Yes  No
* 32. For the sake of this survey, we will utilize the term "mentoring". In practice, which naming convention would you prefer for this type of program?  Mentor  Coach  Ambassador  EASFAA Connects  Other:
33. How would an EASFAA Mentoring program help you and your career? What does a mentoring program look like for you?

* 34. What structure would you most likely engage in with a Mentor Program? (Rank order)	
1:1 Established mentor program with set meetings	
Networking events for organic interaction	
Webinar Series	
Roundtable Discussions	
Conference Meet and Greet	
Conference Session	
Other (please specify)	
None of the above	
Notice of the above	